



tldr; estimation in a nutshell

- define a planning interval
- estimate task complexity via arbitrary points
- from completed tasks, determine velocity = points/interval
- use that velocity for planning
- **...**
- profit



why





why

hope is not a strategy

- because we were forced to by our agile people
- it is impossible to plan without knowing how long tasks will take:
 - creation of a *realistic* planning
 - · know when tasks will be done
- thinking about task complexity *before a task is started*



how



When did we start with estimation?

- officially milestone planning a few months ago
- did some experimentation before to get a grasp of what may or may not work



How did we start?

- analyze the type of tasks the team deals with
 - · how long do they take in each project, i.e. how granular are they
 - what are the common delays or blockers?
 - how to treat cross-project / cross-subsystem issues?
 - delays a ticket as multiple subsequent changes need to be submitted and these delays need to be accounted for
 - does a single person understand all involved projects? does someone else need to deal with some parts of the issue?



How did we start?

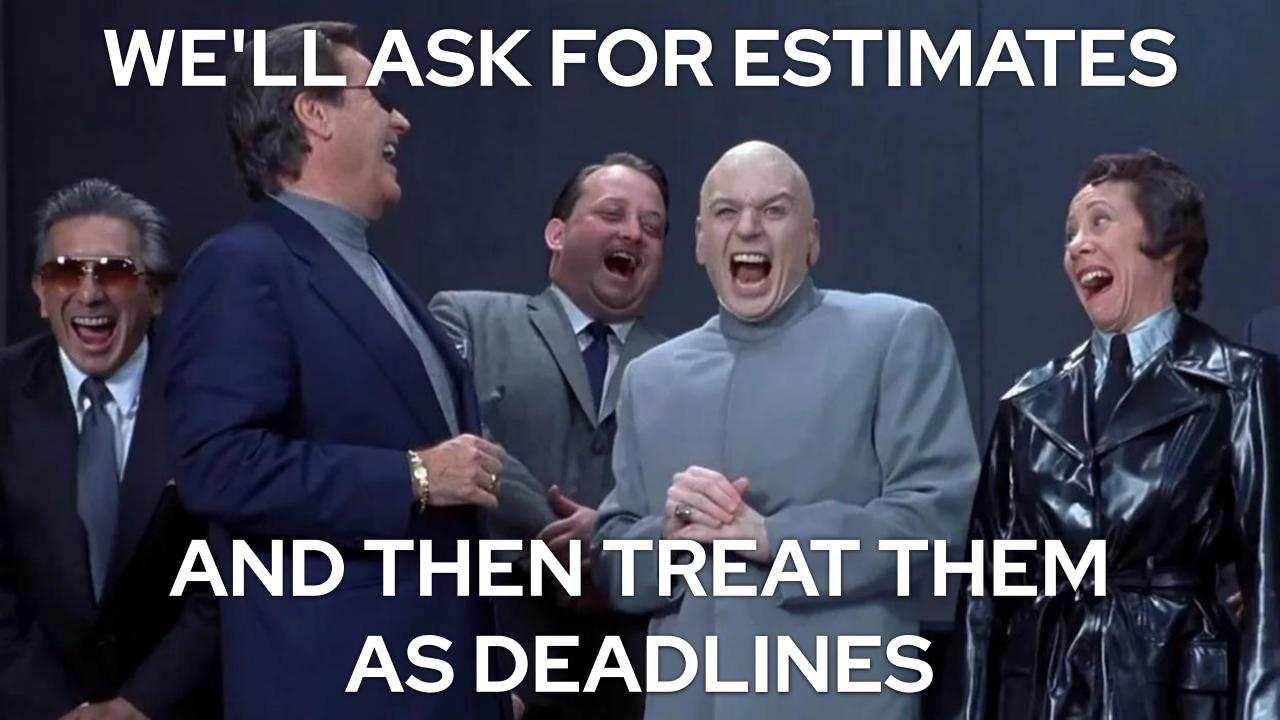
- pick and adjust the estimation guide that seems closest to how the team works based on the analysis above
 - e.g. if the shortest amount it takes to finish up a task is 1 week and longest 1 month:
 - S=1 week, M=2 weeks, L=4 weeks
 - e.g. if the shortest amount of time is 1 day, we may want to only allow sizes up to 1 work week and split anything larger
 - 1=1 day, 2=2 days, 5=5 days



How do we estimate as a team?

- interval between review meetings: 2 weeks
- ▶ initial task sizes: 2, 3 (2, 3 days), 5 (1 week), larger sizes need splitting
- adjust task sizes as needed
 - estimation should be done by person(s) doing the work
 - ask for help with estimation!
- milestone planning: be very conservative about team capacity
 - PTO, overly optimistic estimates, unplanned work
 - use story points/velocity from previous milestones instead





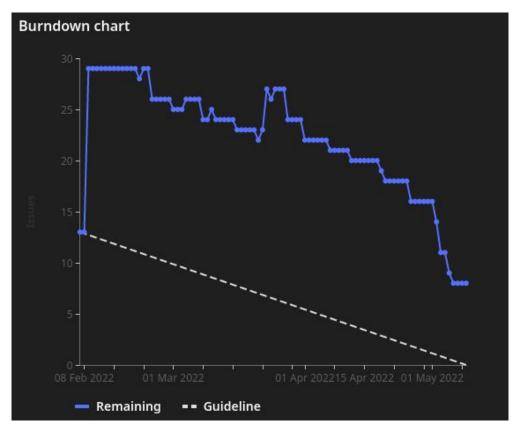
What benefits do we gain from estimation?

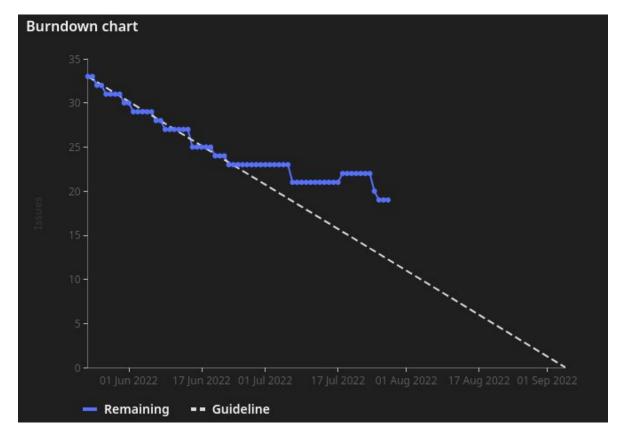
- CKI has 3 milestones per year
 - · linked to conferences: Plumbers/DevConf.cz/Summit
 - · end of year shutdown, summer PTO, sick leaves, ...
 - · long interval, hard to plan
- more accuracy, less stress
- better stakeholder communication



without estimation

with estimation

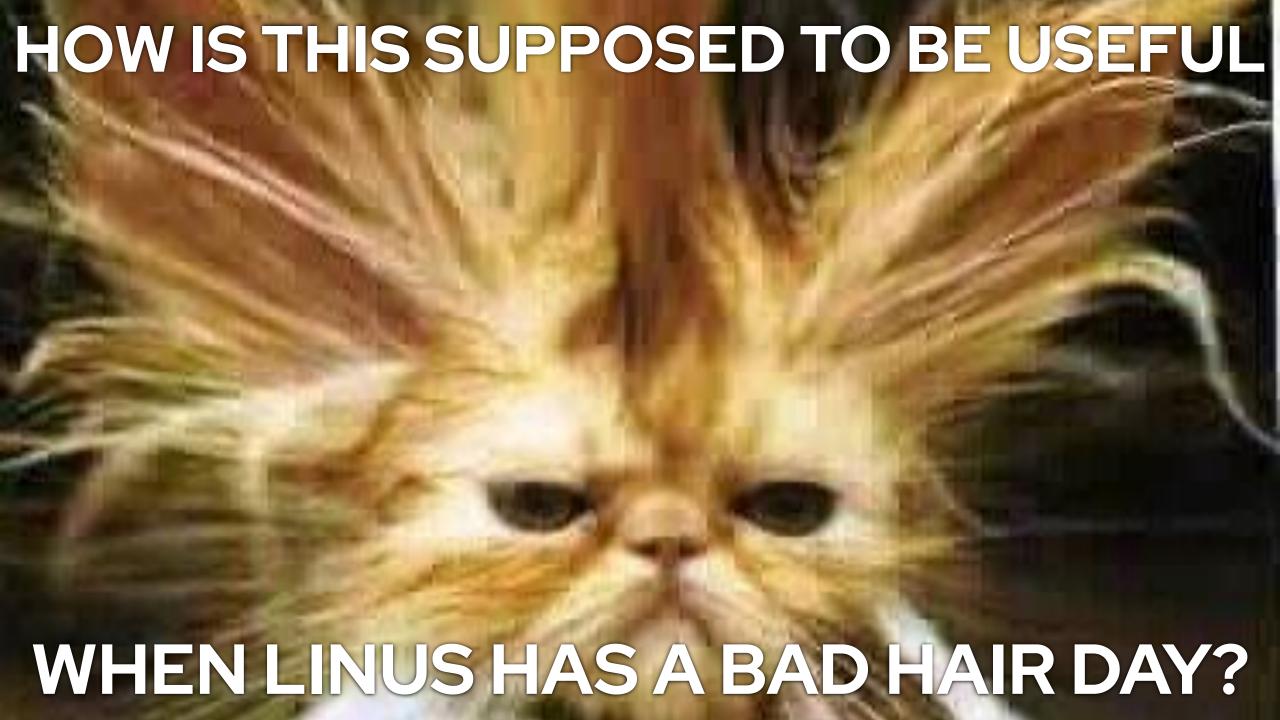


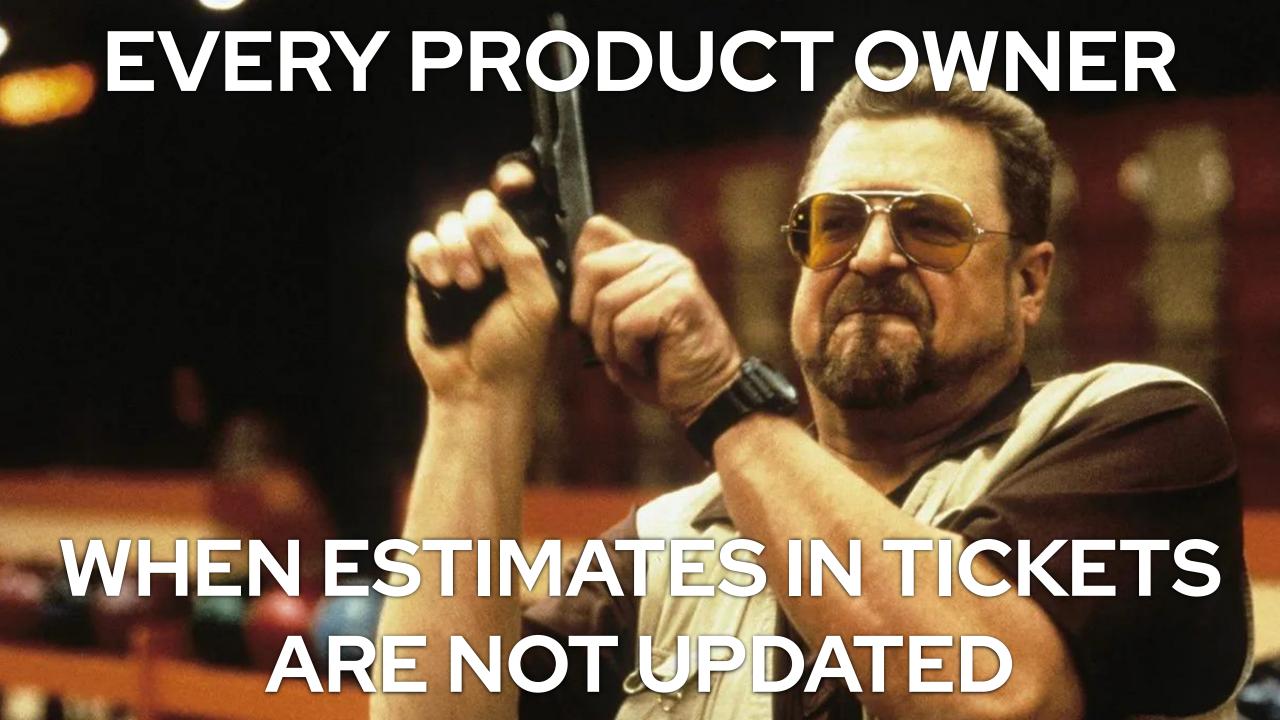




further things to look out for











thank you!



